

Can you help us find  
more sustainable  
ways to build?



## [Performance Analyst]

As a member of Holcim Group, the world's global leader in innovative and sustainable building materials, Lafarge Egypt is reinventing the way the world builds. Supported by a strong team spread all over Egypt to shaping a greener, smarter and healthier world.

As we continue to look for more sustainable ways to build, we need world-class talent to join our team. People who are **passionate** about sustainability, driven by **curiosity** and keen to **grow**, **learn**, **develop** and **thrive** in our high-performance culture.

## The opportunity at a glance

- Analyzes the operational KPIs for all operational functions (production, maintenance and quality) and drives performance enhancement projects in coordination with the projects champions

## Your responsibilities

### **Key Accountabilities:**

*(Focusing more on results rather than tasks list)*

#### **1-Health & Safety:**

Adhere to and enforce relevant legislation and policies and ensure that highest degree of safety and safe working practices are maintained.

#### **2-Functional:**

- Architecture the company's performance maturity assessment platform.
- Designs the performance enhancement projects methodology, scorecard and incentives in collaboration with the different functions.
- Daily/Weekly reporting to RMX stakeholders
- Coordinate the company's gap analysis framework by building up a defined list of performance improvement projects based on solid (on-ground) maturity assessment and in collaboration with the relevant functions.
- Supports the performance projects champions to build up their projects charters, and define their SMART projects scope and objectives.



- Supports the performance projects champions to design their action plans considering the DMAIC principle.
- Challenges the projects champions for progress and results of their projects.
- Gathering ideas from the different functions and follow up on the transformation on ground via measurable KPIs.
- Leads success sharing and circulates best practices.
- Highlights the major reasons for incomplete projects and possible turnarounds.

## Your experience

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**Education:** Bsc of Engineering, mechanical is preferably

**Technical Skills:** Analytical skills, problem solving, project management, mastery level in excel and MS Office

**Experience:** 2-3 years

## Our offer

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While you help us deliver world-class construction solutions, we promise to help you grow in a dynamic working environment that offers attractive working conditions and encourages personal and professional development.

Do you have the drive, the skills, and the passion to join us?

Apply now at ([Careers-eg@lafargeholcim.com](mailto:Careers-eg@lafargeholcim.com))  
Mentioning the Job Title in the subject line.